

Table 1a: Summary of Requirements for Symptomatic Food Employees

Food employees and conditional employees shall report symptoms immediately to the person in charge

The person in charge shall prohibit a conditional employee who reports a listed symptom from becoming a food employee until meeting the criteria listed in RULE - .03, of the Chapter, for reinstatement of a symptomatic food employee.

Symptom	EXCLUSION OR RESTRICTION (Facilities Serving an HSP)	EXCLUSION OR RESTRICTION (Facilities Not serving an HSP)	Removing Symptomatic Food Employees from Exclusion or Restriction	RA Approval Needed to Return to Work?
Vomiting	EXCLUDE	EXCLUDE	When the excluded food employee has been asymptomatic for at least 24 hours or provides medical documentation. Exceptions: If diagnosed with Norovirus, <i>Shigella</i> spp., STEC, HAV, or typhoid fever (<i>S. Typhi</i>) (see Tables 1b & 2).	No if not diagnosed
Diarrhea	EXCLUDE	EXCLUDE	When the excluded food employee has been asymptomatic for at least 24 hours or provides medical documentation. Exceptions: If Diagnosed with Norovirus, STEC, HAV, or <i>S. Typhi</i> (see Tables 1b & 2).	No if not diagnosed
Jaundice	EXCLUDE if the onset occurred within the last 7 days	EXCLUDE if the onset occurred within the last 7 days	When approval is obtained from the RA, and: <ul style="list-style-type: none"> Food employee has been jaundiced for more than 7 calendar days, or Food employee provides medical documentation 	Yes
Sore Throat with Fever	EXCLUDE	RESTRICT	When food employee provides written medical documentation 201.13(G) (1)-(3).	No
Infected wound or pustular boil	RESTRICT	RESTRICT	When the infected wound or boil is properly covered	No

Key: Table 1a

RA = Regulatory Authority

STEC = Shiga toxin-producing *Escherichia coli*

HAV = Hepatitis A virus

HSP = Highly Susceptible Population

Table 1b: Summary of Requirements for Diagnosed, Symptomatic Food Employees

Food employees and conditional employees shall report a listed Diagnosis with symptoms immediately to the person in charge

- The person in charge shall notify the RA when a food employee is jaundiced or reports a listed diagnosis
- The person in charge shall prohibit a conditional employee who reports a listed diagnosis with symptoms from becoming a food employee until meeting the criteria listed RULE-.03 of the Chapter, for reinstatement of a diagnosed, symptomatic food employee.

Diagnosis	EXCLUSION (Facilities Serving an HSP or Not Serving an HSP)	Removing Diagnosed, Symptomatic Food Employees from Exclusion	RA Approval Needed to Return to Work?
Hepatitis A virus	EXCLUDE if within 14 days of any symptom, or within 7 days of jaundice	When approval is obtained from the RA and: <ul style="list-style-type: none"> • The food employee has been jaundiced for more than 7 calendar days, or • The anicteric food employee has had symptoms for more than 14 days, or • The food employee provides medical documentation 	Yes
Typhoid Fever (<i>S. Typhi</i>)	EXCLUDE	When approval is obtained from the RA and: <ul style="list-style-type: none"> • Food employee provides medical documentation, that states the food employee is free of a <i>S. Typhi</i> infection 	Yes
Nontyphoidal <i>Salmonella</i>	EXCLUDE Based on vomiting or diarrhea symptoms	When approval is obtained from the RA and: <ul style="list-style-type: none"> • Food employee provides medical documentation, that states the food employee is free of a nontyphoidal <i>Salmonella</i> infection or • Food employee symptoms of vomiting or diarrhea resolved and >30 days have passed since the food employee became asymptomatic. 	Yes
STEC	EXCLUDE Based on vomiting or diarrhea symptoms	<ol style="list-style-type: none"> 1. <u>Serving a non-HSP facility</u>: Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed in No. 3. 2. <u>Serving an HSP facility</u>: Remains excluded until meeting the requirements listed in No. 3. 3. <u>Restriction or Exclusion remains until</u>: <ul style="list-style-type: none"> • Approval is obtained from RA, and • Medically cleared, or • More than 7 calendar days have passed since the food employee became asymptomatic. 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
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Diagnosis	EXCLUSION (Facilities Serving an HSP or Not Serving an HSP)	Removing Diagnosed, Symptomatic Food Employees from Exclusion	RA Approval Needed to Return to Work?
<i>Norovirus</i>	EXCLUDE Based on vomiting or diarrhea symptoms, under	<ol style="list-style-type: none"> <u>Serving a non-HSP facility:</u> Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed in No. 3. <u>Serving an HSP facility:</u> Remains excluded until meeting the requirements listed in No. 3. <u>Restriction or Exclusion remains until:</u> <ul style="list-style-type: none"> Approval is obtained from the RA, and Medically cleared, or More than 48 hours have passed since the food employee became asymptomatic 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
<i>Shigella spp.</i>	EXCLUDE Based on vomiting or diarrhea symptoms, under	<ol style="list-style-type: none"> <u>Serving a non-HSP facility:</u> Shall only work on a restricted basis 24 hours after symptoms resolve, and remains restricted until meeting the requirements listed in No. 3. <u>Serving an HSP facility:</u> Remains excluded until meeting the requirements in No. 3. <u>Restriction or Exclusion remains until:</u> <ul style="list-style-type: none"> Approval is obtained from the RA, and Medically cleared, or More than 7 calendar days have passed since the food employee became asymptomatic 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility

Key: Table 1b

RA = Regulatory Authority

STEC = Shiga toxin-producing *Escherichia coli*

HAV = Hepatitis A virus

HSP = Highly Susceptible Population

NTS = Nontyphoidal *Salmonella*

Medical clearance/documentation for *Shigella spp.*; STEC, is based on test results from a health practitioner showing 2 consecutive negative stool specimen cultures that are taken:

- (a) Not earlier than 48 hours after discontinuance of antibiotics, and
- (b) At least 24 hours apart.

Table 2: Summary of Requirements for Diagnosed Food Employees with Resolved Symptoms

Food employees and conditional employees shall report a listed diagnosis immediately to the person in charge

- The person in charge shall notify the RA when a food employee reports a listed diagnosis
- The person in charge shall prohibit a conditional employee who reports a listed diagnosis from becoming a food employee until meeting the criteria listed in section **RULE - .02** of the Food Code, for reinstatement of a diagnosed food employee.

Pathogen Diagnosis	EXCLUSION OR RESTRICTION (Facilities Serving an HSP)	EXCLUSION OR RESTRICTION (Facilities Not Serving an HSP)	Removing Diagnosed Food Employees with Resolved Symptoms from Exclusion or Restriction	RA Approval Required to Return to Work?
Typhoid fever (<i>S. Typhi</i>) including previous illness with <i>S. Typhi</i>	EXCLUDE	EXCLUDE	When approval is obtained from the RA and: <ul style="list-style-type: none"> • Food employee provides medical documentation that states the food employee is free of an <i>S. Typhi</i> infection 	Yes
Nontyphoidal <i>Salmonella</i>	RESTRICT	RESTRICT	When approval is obtained from the RA and: <ul style="list-style-type: none"> • Food employee provides medical documentation, that states the food employee is free of a nontyphoidal <i>Salmonella</i> infection or • Food employee symptoms of vomiting or diarrhea resolved and >30 days have passed since the food employee became asymptomatic. 	Yes
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Pathogen Diagnosis	EXCLUSION OR RESTRICTION (Facilities Serving an HSP)	EXCLUSION OR RESTRICTION (Facilities Not Serving an HSP)	Removing Diagnosed Food Employees with Resolved Symptoms from Exclusion or Restriction	RA Approval Required to Return to Work?
<i>Shigella</i> spp.	EXCLUDE	RESTRICT	<ol style="list-style-type: none"> <u>Serving a non-HSP facility:</u> Shall only work on a restricted basis 24 hours after symptoms resolve, and remains restricted until meeting the requirements listed in No. 3. <u>Serving an HSP facility:</u> Remains excluded until meeting the requirements listed in No. 3. <u>Restriction or Exclusion remains until:</u> <ul style="list-style-type: none"> Approval is obtained from the RA and: Medically cleared or More than 7 calendar days have passed since the food employee became asymptomatic 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
<i>Norovirus</i>	EXCLUDE	RESTRICT	<ol style="list-style-type: none"> <u>Serving a non-HSP facility:</u> Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed in No. 3. <u>Serving an HSP facility:</u> Remains excluded until meeting the requirements listed in No. 3. <u>Restriction or Exclusion remains until:</u> <ul style="list-style-type: none"> Approval is obtained from the RA and Medically cleared or More than 48 hours have passed since the food employee became asymptomatic 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
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Pathogen Diagnosis	EXCLUSION OR RESTRICTION (Facilities Serving an HSP)	EXCLUSION OR RESTRICTION (Facilities Not Serving an HSP)	Removing Diagnosed Food Employees with Resolved Symptoms from Exclusion or Restriction	RA Approval Required to Return to Work?
STEC	EXCLUDE	RESTRICT	<ol style="list-style-type: none"> <u>Serving a non-HSP facility:</u> Shall only work on a restricted basis 24 hours after symptoms resolve and remains Restricted until meeting the requirements listed in No. 3. <u>Serving an HSP facility:</u> Remains excluded until meeting the requirements listed in No. 3. <u>Restriction or Exclusion remains until:</u> <ul style="list-style-type: none"> Approval is obtained from the RA and Medically cleared or More than 7 calendar days have passed since the food employee became asymptomatic 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
Hepatitis A virus	EXCLUDE if within 14 days of any symptom, or within 7 days of jaundice	EXCLUDE if within 14 days of any symptom, or within 7 days of jaundice	When approval is obtained from the RA and: <ul style="list-style-type: none"> The food employee has been jaundiced for more than 7 calendar days, or The anicteric food employee has had symptoms for more than 14 days or The food employee provides medical documentation. 	Yes

Key: Table 2

RA = Regulatory Authority

STEC = Shiga toxin-producing *Escherichia coli*

HAV = Hepatitis A virus

HSP = Highly Susceptible Population NTS = Nontyphoidal *Salmonella*

Medical clearance/documentation for *Shigella* spp.; Enterohemorrhagic (EHEC) or Shiga toxin-producing *E. coli*, is based on test results from a health practitioner showing 2 consecutive negative stool specimen cultures that are taken:

- Not earlier than 48 hours after discontinuance of antibiotics, and
- At least 24 hours apart.

Table 3: Summary of Requirements for Diagnosed Food Employees Who Never Develop Gastrointestinal Symptoms

Food employees and conditional employees shall report a listed diagnosis immediately to the person in charge

- The person in charge shall notify the RA when a food employee reports a listed diagnosis
- The person in charge shall prohibit a conditional employee who reports a listed diagnosis from becoming a food employee until meeting the criteria listed in RULE - .03 of the Chapter, for reinstatement of a diagnosed food employee

Pathogen Diagnosis	EXCLUSION OR RESTRICTION (Facilities Serving an HSP)	EXCLUSION OR RESTRICTION (Facilities Not Serving an HSP)	Removing Diagnosed Food Employees Who Never Develop Gastrointestinal Symptoms from Exclusion or Restriction	RA Approval Required to Return to Work?
Typhoid Fever (<i>S. Typhi</i>) including previous illness with <i>S. Typhi</i>	EXCLUDE	EXCLUDE	When approval is obtained from the RA and: Food employee provides medical documentation, specifying that the food employee is free of a <i>S. Typhi</i> infection.	Yes
<i>Shigella</i> spp.	EXCLUDE	RESTRICT	Remains excluded or restricted until approval is obtained from the RA, and: <ul style="list-style-type: none"> • Medically cleared or • More than 7 calendar days have passed since the food employee was last diagnosed. 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
Nontyphoidal <i>Salmonella</i>	RESTRICT	RESTRICT	When approval is obtained from the RA and: <ul style="list-style-type: none"> • Food employee provides medical documentation, that states the food employee is free of a nontyphoidal <i>Salmonella</i> infection or • Food employee did not develop symptoms and >30 days have passed since the food employee was diagnosed 	
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Pathogen Diagnosis	EXCLUSION OR RESTRICTION (Facilities Serving an HSP)	EXCLUSION OR RESTRICTION (Facilities Not Serving an HSP)	Removing Diagnosed Food Employees Who Never Develop Gastrointestinal Symptoms from Exclusion or Restriction	RA Approval Required to Return to Work?
Norovirus	EXCLUDE	RESTRICT	Remains excluded or restricted until approval is obtained from the RA and <ul style="list-style-type: none"> • Medically cleared or • More than 48 hours have passed since the food employee was diagnosed 	Yes to return to an HSP or to return unrestricted; Not required to work on a restricted basis in a non-HSP facility
STEC	EXCLUDE	RESTRICT	Remains excluded or restricted until approval is obtained from the RA and: <ul style="list-style-type: none"> • Medically cleared or • More than 7 calendar days have passed since the food employee was diagnosed 	Yes to return to HSP or to return unrestricted; Not required to work on a restricted basis in a non-HSP facility
Hepatitis A virus	EXCLUDE	EXCLUDE	When approval is obtained from the RA and <ul style="list-style-type: none"> • The anicteric food employee has had symptoms for more than 14 days or • The food employee provides medical documentation 	Yes

Key: Table 3

RA = Regulatory Authority

STEC = Shiga toxin-producing *Escherichia coli*

HAV = Hepatitis A virus

HSP = Highly Susceptible Population

NTS = Nontyphoidal *Salmonella*

Medical clearance/documentation for *Shigella* spp.; Enterohemorrhagic (EHEC) or Shiga toxin-producing *E. coli*, is based on test results from a health practitioner showing 2 consecutive negative stool specimen cultures that are taken:

- (a) Not earlier than 48 hours after discontinuance of antibiotics, and
- (b) At least 24 hours apart.

RULE - .02 Table 4: History of Exposure, and Absent Symptoms or Diagnosis

Food employees and conditional employees shall report a listed exposure to the person in charge

The person in charge shall prohibit a conditional employee who reports a listed exposure from becoming a food employee in a facility serving an HSP until meeting the criteria listed in section **RULE - .03** of the Chapter, for reinstatement of an exposed food employee. The person in charge shall reinforce and ensure compliance with good hygienic practices, symptom reporting requirements, proper handwashing and no BHC with RTE foods for all food employees that report a listed exposure.

Pathogen Diagnosis	EXCLUSION OR RESTRICTION (Facilities Serving an HSP)	Facilities Not Serving an HSP	When Can the Restricted Food Employee Return to Work?	RA Approval Needed?
Typhoid Fever (S. Typhi)	RESTRICT	Educate food employee on symptoms to watch for and ensure compliance with GHP, handwashing and no BHC with RTE foods.	When 14 calendar days have passed since the last exposure, or more than 14 days has passed since the food employee's household contact became asymptomatic.	No
<i>Shigella</i> spp.	RESTRICT	See above	When more than 3 calendar days have passed since the last exposure, or more than 3 days have passed since the food employee's household contact became asymptomatic.	No
Norovirus	RESTRICT	See above	When more than 48 hours have passed since the last exposure, or more than 48 hours has passed since the food employee's household contact became asymptomatic.	No
STEC	RESTRICT	See above	When more than 3 calendar days have passed since the last exposure, or more than 3 calendar days has passed since the food employee's household contact became asymptomatic.	No
Hepatitis A virus	RESTRICT	See above	When any of the following conditions is met: 1. The food employee is immune to HAC infection because of a prior illness from HAV, vaccination against HAV, or IgG administration; or 2. More than 30 calendar days have passed since the last exposure, or since the food employee's household contact became jaundiced; or 3. The food employee does not use an alternative procedure that allows BHC with RTE food until at least 30 days after the potential exposure, and the employee receives additional training.	No

Key: Table 4 - HSP = Highly Susceptible Population
GHP = Good Manufacturing Practices

BHC = Bare Hand Contact RTE = Ready-To-Eat
STEC = Shiga toxin-producing *Escherichia coli*